



0304

A LETTER FROM RAJ RAVILLA This spring, KC's president addresses growth at KC and

responsibility.

THE ROAD FORWARD WITH MAYOR ALEXANDER

Village of Wappingers Falls an important perspective on Mayor Matt Alexander discusses 10 years of dramatic development with KC as Village Engineer.



AN INTERVIEW WITH JULIAN LLORENTE, P.E.

Now in his 10th year at KC, When the power goes out, Julian shares his journey from student to professional, and discusses wisdom earned.



BIRDS, PLANES, & POWER LINES

tough questions about the quality of our electrical utilities arise.



THE TURNPIKE, BY FOOT. KC's Circleville office hits ... in which we welcome new the pavement to commit employees and recognize an afternoon of community the service of others. service. Work, camaraderie, and the love of home.



BEFORE AN ENGINEER'S CAREER

Solids tips for engineering students looking to break into the industry.



FAQ

gineering profession.





NUMBERS Statistics about KC.



PROJECT HIGHLIGHTS From KC's workbench: new contracts and progress on current jobs.





MILESTONES

Asked and answered often, these top questions cover a few basics about the civil en-





A LETTER FROM **RAJ RAVILLA**

Rajashekar R. Ravilla, P.E. is KC's president. He is responsible for the quality assurance and quality control of all projects and ensures a direct line of communication to each client at the highest level of management in the firm.

We have a very serious responsibility. As engineering professionals from a variety of disciplines, our communities, at the local and state levels, sights and recommendations

revenues and challenged the high standard to which infrastructure, KC stands as a we hold our work. The second

region, and the quality of our work has major economic sight of all projects. impacts. KC continues to sucdepend on us to provide in- ceed in this regard. Our commitment to the ISO Quality that will stand the test of time. Management System means that our practice can contin-In the face of declining tax ue to grow while exceeding bastion of care, innovation, quarter of this year has been cant growth over the last five

and foresight. Our designs a resounding victory, with our affect millions of lives in the internal audit revealing proper record-keeping and over-

> ISO helps us to develop increasingly safe and reliable designs, which in turn increases the demand for our work, and has allowed us to take on more new engineers. KC has experienced very signifi-

years, and it is my pleasure to announce that this growth has continued.

We continue to propose on new and varied projects from agencies of many sizes. We are an invaluable subconsultant to many major national and international consulting firms, but have also increased our pursuit of work as the prime firm.

As we move into the second half of the year, KC's proposal team will double-down on Do good work. its efforts to win design-build contracts, while the company as a whole will reinforce our promise to the municipalities we currently serve.

Let us remember that it is our steadfast accountability

that makes us valuable. Every decision we make has significant consequences; we will support each other technically and creatively in order to ensure that those consequences are positive and enduring.

As we continue to thrive, so too do our communities. We have the great privilege of being responsible for the long-term improvement of our world.

-RAJ

We stand as a bastion of care, innovation, and foresight.

THE ROAD FORWARD WITH **MAYOR ALEXANDER**

In 2007, Mayor Matt Alexander took office in the Village of Wappingers Falls, a community relying on failing infrastructure built in the 1930s. Popular sentiment was that large-scale improvements were impossible. We sat down with Mayor Alexander to discuss how his administration, in partnership with KC, was able to rally a community into investing in itself.

I look past the little Village of Wappingers Falls; it's the United States's investments - its highways, water systems, and environment - that need to be continuously looked at and reinvested in, or where do you live? Without that, you're not taking care of your home. I think capital infrastructure investment is a duty of each generation.

"We were gutting our community. It was becoming a place our native constituency was fleeing and we couldn't attract a new one. We had one of the highest transiency rates in Dutchess County. The children of families who had lived here for five or six generations were not picking this place to live.

We were constantly in emergency mode. My administration took office on April 15th and evacuated 50 people from a flooding apartment building - flooding that could have been avoided by a good drainage system. It's hard to deal with the finer points of community-building when you're dealing with that stuff. When I took office, I wanted to work on street lights and beautification, and it turned out that everything underneath the streets was bad and that we needed to work on that first.

The Village of Wappingers Falls had managed to escape the consequences of the three largest economic expansions the United States had ever seen. It didn't take root in the 80s, 90s, or the beginning of the 21st century. As the recession of the past decade took hold, the approach we took was to know that after a downturn comes another expansion - we wanted to be ready. We borrowed money, got grants, and took advantage of cheap labor. Had we not spent the first five years in office pursing basic fixes, I don't believe the Village would have become a very desirable place to live, and we would have been passed over a fourth time.

I think this administration has been driven by a goal-oriented process. When we first got into office 11 years ago, we decided to an-



could afford and I think we came up, togethnounce that we had several top priorities. We er, with some of the most innovative solutions to our problems. We've been able to seamlessly follow the plan that we developed with KC. When people drive through the Village now, and if they haven't been here in a while, they sometimes stop in my office to say, "Wow, this place looks great!" I get that a lot more often these days than I did when I first took office. I've really enjoyed working on those plans and then seeing them come to fruition. What was great about KC was that they put themselves so much into the problem of their client that they understood our priorities and opportunities.

acknowledged the deep-rooted problems in the Village, and limited our attention to those problems. We had no drinking water supply. We had a lake in trouble and infrastructure in need of \$70M of repairs because it was at or near failure. We needed economic revitalization. We worked to prioritize within those broad categories and said, 'let's put the fires out first.' It was a very triage-style method. Then, while we were addressing problems, we sought to do planning. We needed conservative estimates that would allow us to plan, and KC gave us that. They explained the levels of quality that we was a very political problem, and it was good to have an engineer that was sensitive to the wants and desires of our community. The only way KC was able to help us with that issue was by having a deep working knowledge of our community.

KC also helped us do our capital infrastructure program. As an elected official and leader in your community, the most important thing that you could do is have a solid understanding of all of your problems, costed-out as near as you can, and have priorities based on that. Your first priority isn't always going to be something you can work on, but you should always be The Village of working on item two, three, or four. In order to do that, you need good preliminary engineering estimates and you need to be able to lobby for it taminants. Nobody all the time so that you're able to have your voice heard at upper levels of government. tive as the people who sit Those upper levels need to understand what their com- the sink that receives all of munities are up against. In the order for them to get that un- water and derstanding, you have to be the spokesperson for your community.

We prioritized simply. We looked

Our water treatment system at the number of people holds it before it makes it to affected in our community, the Hudson. We're very exthe health impact or danger cited that KC has as broad a to safety, and the size of the project. We needed drinking water first, so we built a new drinking water treat-

ment facility, and then we focused on the rest of the water distribution system, and then the sewer system, and then we got to the watershed problem. The watershed is the big problem that put us here in the first place.

Wappingers Falls is taking a leadership position in addressing watershed conlooks at the watershed with the same perspecat the bottom of it. We are contaminated

group of talented people as they do so that we can take a look at such a big project. Now that we've worked on most of the things that were causing contaminated water within our own community, the other 99% of the watershed is where we want to look to see if they can reduce the amount of contaminants and sediment they contribute. We're excited to work with a group of people at KC that understands all of the issues that a watershed faces.

We've been waiting for this study for many, many years. We were very excited when we were able, with KC's help, to put in a successful grant application to pursue that study.

It's going to be tough. We're going to have to make partnerships with 13 other communities upstream. We're going to have to work as a team to lobby other levels of government for assistance. It could take decades, but with all the change we've seen happen here in a decade, we're optimistic that change can happen quickly.

 Mayor Alexander's goals have historically focused on major infrastructure revitalization, under the premise that investment is a civic duty.

greatest opportunities upstream, and that's really where we want the focus of our plan to be. Working in an intermunicipal atmosphere with communities who are proactively doing good things for the watershed already, we might be able to point out things that can make them more competitive for grants.

KC was instrumental in helping us get a large amount of funding through EFC. What we would like to do is take our experience with that process and work with other communities upstream to put in suc-

cessful grant applications to work on the entire watershed, not just one community.

The Village of Wappingers Falls's water supply project was by far the most impactful. It took us five years to accomplish, but the grand opening of our new water treatment facility was a source of pride for this community, proof

We're not just looking at the heads together and created worst offenders upstream, a solution that we could rely we're also looking at the on for many, many years to come.

> The only other time the Village had seen that kind of change was under the Public Works program under Franklin Delano Roosevelt. That infrastructure lasted us a long time, but, by 2007, there were a lot of people who felt we were never going to be able to fix or change the situation. Our success is a big shot in the arm for this entire community because, not only did that myth get dispelled, but it proves that we can do other areat thinas as well.

The only way KC was able to help us [...] was by having a deep working knowledge of our community.

> The community needs to have a solid plan of how it can enact the change that it wants to put forth, and what the economic consequences of that are going to be. Our last set of infrastructure lasted us 85 to 100 years. It was a good investment.

When I took office there was a belief here that each street was insurmountable and that we should just keep repairing. that we had not That approach worked for only acknowl- the last 50 years, but it had edged a prob- become entirely appropriate lem, but put our to redesign and reinvest in our

community so that not only could the people together, that we were able to make positive living here now enjoy it, but also their chil- change, and that we have created a sustaindren and grandchildren as well. The biggest able place to live that has solid infrastructure obstacle to making that kind of investment is at its foundation. Very often I have thought faith. You're not going to attract funding to about our legacy, especially recently, and I your community if you're not willing to put in think what we have done may not ever be anything of your own. That's why grants have that well remembered, because so much of it matching portions. Regardless of the match, is underground, but I think it put us in a good you should be willing to invest. Faith and un- position to move forward." ϕ derstanding need to be built on good engineering projections and estimates.

The names of Village families are on our water treatment facility from the first time it was built in 1938. In the names of our streets, you can see the names of people who still live here today. I think in a broader sense, all Americans are the recipients of the investments made by previous generations and take it for granted every day. I look past the little Village of Wappingers Falls; it's the United States's investments – its highways, water systems, and environment – that need to be continuously looked at and reinvested in, or where do you live? Without that, you're not taking care of your home. I think capital infrastructure investment is a duty of each generation.

To a great extent at this point, I feel like the legacy of this administration is that we did this

WE SHARE IN WAPPINGERS FALLS'S SUCCESS.





CIVIL ENGINEER MELINDA KWOK

ALYSSA WATKINS

At KC, growth occurs at both institutional and individual levels.

We've fostered the careers of dozens of young professionals, among them, Civil Engineer Melinda Kwok, Marketina Manager Alyssa Watkins, and Project Engineer John Bolger. Coming to KC with modest experience, each have taken on leading roles after demonstrating exemplary attention to detail and high-level engagement with their teams.

This is a common story at KC; as we expand, so do opportunities for advancement.





MARKETING MANAGER

PROJECT ENGINEER JOHN BOLGER, P.E.

THE TURNPIKE, BY FOOT.

Twice a year, KC's Circleville branch office takes to Goshen Turnpike to extract roadside rubbish from the tangle of grasses.

The variety of trash was fairly recede rapidly into the rear-problem, but once out of comprehensive. All-stars included plastics designed to survive the trip home from but surely knowingly, shed the the factory, and then maybe entirety of their front bumper a few thousand more around and left it in the weeds bethe sun.

From the blur of 50 miles per hour, you can't make out the shards of glass, the cigarette stubs, the stained jars and cans tossed from the isolation of moving vehicles, in which the garbage and sense of You could be forgiven for responsibility for it tend to

view. Know this: at some point, someone inexplicably, head in an obvious way. Each yond the pavement, ostensibly forever. Perhaps this was not their first brush with dissolution. Perhaps their car was trying to eat itself, and decided it had bitten off more than it could chew.

not realizing we have a litter

your car, the debris rears its KC employee filled roughly two bags on behalf of those who chose not to participate in their own cleanup, every stuffed sack symptomatic of a lack of accountability.

We participate in these biannual cleanups because we believe that we are accountable to our neighbors, and that, if we can, we must.

In true KC fashion, we concluded our efforts with a long lunch, employees sitting together as friends, sharing a meal. Our grill-master performed admirably, supplying chow cooked-to-taste, and the accoutrements of barbecue, Americana that reminds us why an afternoon spent toiling in the heat for the betterment of our home is a tradition worth upholding. ϕ

- Engineers Jallow and Tamigi pose after volunteering to pick up litter and debris along Goshen Turnpike in Circleville, NY.



MILESTONES

Ongoing growth at KC means new talent is constantly being integrated into our team. This guarter, we welcome a number of new employees from varied disciplines. We also celebrate major milestones for several KCers. Competitive compensation and engaging work make KC an attractive firm at which to build a lona-term career.



PROJECT ENGINEER JULIAN LLORENTE, P.E.

Julian, who has been with KC for 10 years, says: "Along the way, I've also had the opportunity to develop my managerial skills by working with, guiding, and learning from junior staff. Since I started at KC in 2008 to present day, our company has grown immense- sign-build. Julian's design work ly—which is a testament to KC's leadership and the quality of our team." Check out KC's decennial interview with Julian on page 10, which covers the challenge of projects such as the Ulster de-



was instrumental in the success of this project (above). A large photo of the bridge appears on the next page. Additional congratulations are in order; Julian was married this spring.





CONTROLLER **CAROL MAYEWSKI** Carol managed KC's human re-

sources and accounting groups, and was one of KC's key administrative players. In her five years with KC, she grew her department significantly. We are sad to see her leave the company this quarter, but wish her tremendous success in her new position in the Nyack School District. They are lucky to have her. On Thursday, May 31st, KC celebrated her immense all. contribution to the health of our company. Our luncheon was a



well-deserved opportunity for colleagues to send Carol off with well wishes. Food comas were had by





PROJECT ENGINEER JOHN BOLGER, P.E.

John has been with KC for five years now. Says the structural specialist, "I came to KC a junior engineer and now I help to manage a team that solves problems that require out of the box thinking." John received his Professional Engineering license earlier this year, and now wields his stamp with a great sense of responsibility.



INSPECTOR JAYA BARAL, P.E.

This quarter, KC celebrates Jaya's fifth year. He is a professional engineer experienced in civil and geotechnical practices. Among his notable assignments are significant street reconstruction and water and sewer main replacement contracts involving complex work. Jaya has extensive design experience and possesses versatile talents.



SURVEY TECHNICIAN **JAMES SCHULZ**

James joined our Circleville office in May. He has degrees in Surveying Technology and Liberal Arts, and brings enthusiasm and knowledge of basic surveying and GIS calculations to our team. James has previously interned as a surveying and engineering assistant. As a new land surveyor, James will learn a great deal at KC this first year.



SURVEY TECHNICIAN CHRISTOPHER MORGAN

veying expertise.



Vice President Nanc Clark enjoys a day a the American Heart Association's Tri-County Heart Walk. KC raised over \$6,000.

Brinika Singh Dahit wa born to Civil Engineer Bobby Dahit and his wife on June 7th, at 8:41AM 6lbs 11oz. 20.25".

Christopher joined KC Poughkeepsie at the beginning of June. Christopher is a graduate Surveying Engineering Technician. His college coursework included Carlson, Subdivision Theory, Photogrammetry, Surveying Practicum, Geodesy, and more. In his position, he will help to support the high demands for KC's sur-



CIVIL ENGINEER DOUGLAS EDWINS

A graduate of Stevens Institute of Technology, Douglas holds a Master of Engineering. His studies have included finite element analysis, steel and concrete design, earthquake resilience, fluid mechanics, advanced structural analysis, multivariable calculus, and differential equations. KC is excited to add Douglas to our NYC ranks this quarter.



HR MANAGER COLLEEN O'DONOVAN

Colleen first joined KC Circleville in November of last year as a part-time Project Accountant. A college graduate as of May, she took on full-time responsibilities. She has eight years of varied experience in accounting. Her participation in the accounting and human resources groups has facilitated KC's efforts over the last six months.



ENGINEERING INTERN **ANGELA PAUL**

Angela is a recent Wells College graduate, with a degree in Environmental Science. While at KC Circleville, Angela will earn valuable experience in the craft of practical engineering. Her internship at KC is a prime opportunity for her to network with other professionals and see an alternative to the academic setting.



PROPOSAL COORD. **TANNER TAIT**

Tanner is a recent graduate of Mount Saint Mary College where he studied English and journalism. He joined KC's marketing group in Circleville this guarter and will apply his successful approach to academia to KC's proposal and administrative needs. Tanner has studied investigative reporting. His research acumen will surely aid us well.

ENGINEERING INTERN ABDULLAH YOUSEF

Abdullah has joined our NYC

office for this summer. He is a

student at Manhattan College

where he is studying Civil Engi-

neering. He has begun to learn

AutoCAD and MicroStation, and

will be adding to his understand-

ing of the principals of engineer-

ing while immersed in one of the

best hands-on learning environ-

ments available.



ACCOUNTANT **STEPHANIE ZIMICKI**

Stephanie joined us in Circleville in June. We look forward to integrating her exceptional work ethic into our team. Her advanced education in accounting and ambitious leadership qualities make her an asset to KC. As part of the accounting group, Stephanie will work to keep KC's financial affairs in order, an increasingly challenging task.



ENGINEERING INTERN **GABRIELLE MEYERSON**

Gabrielle is a student at Clarkson University. This summer, she will assist our Circleville engineering team by supplementing our quality control process. Her review and edits will be taken under advisement by full-time staff. KC internships are an ideal opportunity for engineering students to integrate into a professional workplace environment.



9 KC

•KC was the lead designer on this NYS-DOT design-build bridge replacement. Construction is scheduled to complete in August.

ABERDER KROCKBACKAL ANNA ANALANA ANALANA

What you get out of this career is related to how much effort and work you put into it. You always want to be improving, no matter where you are in your life or your career.

AN INTERVIEW WITH JULIAN LLORENTE, P.E.

Mr. Llorente got his start at KC. Now a managing engineer, he shares his experience over the last 10 years, reflecting on the attitudes that served him best and lessons learned along the way.

KC: You've been with KC for a decade this guarter. How have your professional relationships here developed in that time?

JL: I think they started off well and have grown since. Linterviewed with Raj and he must have liked what I had to say. In the last 10 years, Raj has always been open to my questions. Whenever I have something pressing, I know I can get in touch with him for the guidance or direction that I need. He's been clear with me that he's grooming me for greater responsibility.

KC: Are there any lessons from his style of mentorship that you've adopted, now that you are, in turn, mentor to junior engineers?

JL: Definitely. If someone asks you a question, you don't just easy answer. It's the Ulster answer it. You guide them to the solution. It's a teaching tool that helps you learn much more effectively.

> KC: Are you working on any projects currently that have required

JL: We're involved with the preliminary design for Van Wyck Expressway repairs. JL: Take initiative. You reap We're in charge of utility in- what you sow. What you get ventory and relocation on out of this career is related to four bridges. We have a how much effort and work bunch of sources of info, and sometimes you get conflicting want to be improving, no information, even within the matter where you are in your same document. Highlighting these discrepancies is a critical part of the process. I've something new. It doesn't had conversations with utility matter who you're working companies who are less sure than we are of where their lines are. The record-keeping just isn't always all there, so Liao, but I've also learned we have to be vigilant.

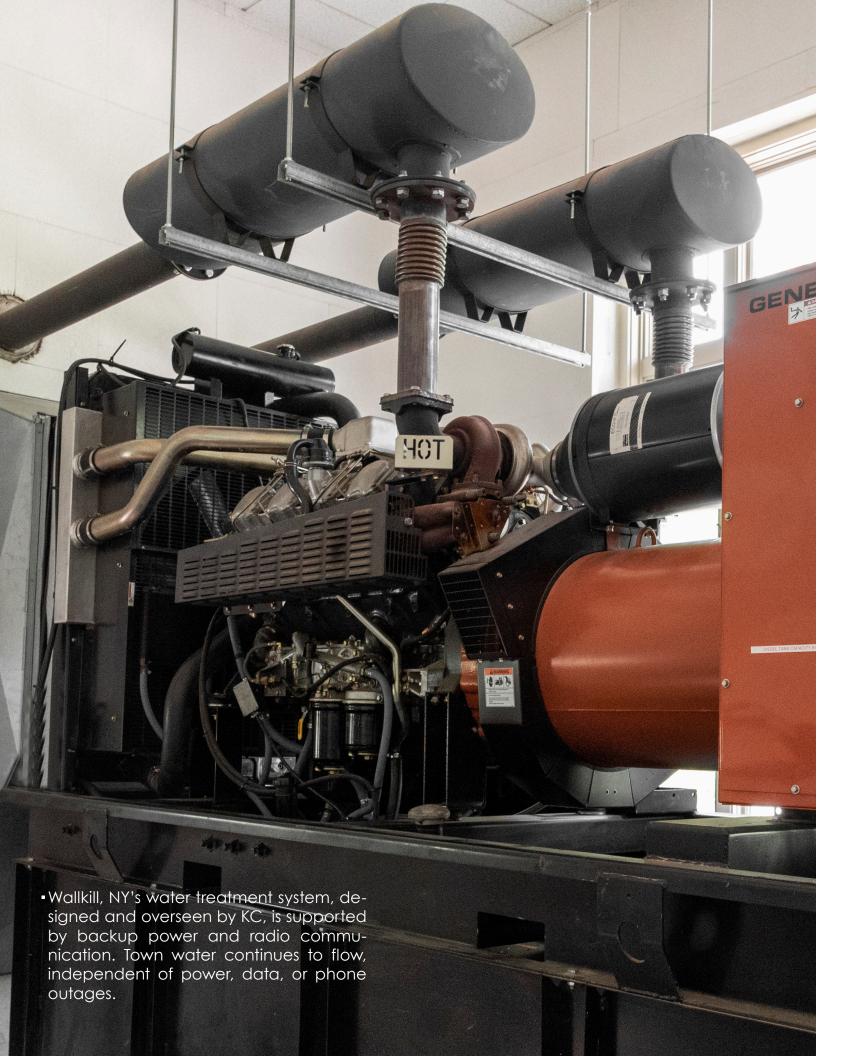
KC: Any thoughts on a favorite project? We're putting you on the spot; you can only pick one.

JL: I think that's actually an design-build job. It was the most challenging but also the most fulfilling. It was my first experience being the lead designer on a full project. All the coordination and deadlines aoina on needed strict management. It wasn't easy, but the only way to improve is to face adversity — and that project provided a lot of adversity.

ative search for answers?

you to develop your own cre- KC: What would you tell new KC engineers to prepare them for that level of adversitv?

> you put into it. You always life or your career. There's always an opportunity to learn with. I've learned from Raj, and from senior KC engineers like Jamil Yousef and Steve from my juniors. Sometimes they have a new approach. It doesn't matter that they have less experience. You can learn something from everyone, and I think that attitude - being open to new things and working to improve — is what new engineers should focus on. Φ



BIRDS, PLANES, **& POWER LINES**

offices are located, closed preemptively under threat of snow that never came. Despite general weather-wariness but you were hardpressed on the morning of find evidence of the tornado soon to pull through the region.

Many residents of Orange County, NY were woefully unprepared. More concerning perhaps, were the durations of the power-outages in the days that followed, with tens of thousands still without, even 48 hours later. Fallen had incapacitated trees more than traffic; they had torn down enough suspended power lines to do lasting damage to the power grid.

Of course, in lower New York, where extreme wind is fairly uncommon, the need for ly \$750K per mile, but can

Last winter, many schools and more robust electric utility exceed \$2M over the same businesses in the Lower Hud- infrastructure is less appar- distance. The development son Valley, where two of KC's ent. Other parts of the US of new underground power are less fortunate. In the face lines along brand new utility of the incredible repair and paths isn't much more affordopportunity costs relating to able, with costs averaging this kind of destruction, many \$500K per mile, whereas new constituents ask why electric overhead power can be proutilities aren't buried, where duced at roughly a third of Tuesday, the 15th of May, to they would be protected the cost. from falling debris.

> KC has experience pursuing hardening grants and developing resilient infrastructure. Generally speaking, for a municipality to undertake a major overhaul of a utility, there needs to be sufficient public demand, even in the face of potentially increased costs. Those costs are not always apparent.

According to a 2009 assessment by Edison Electric Institute, titled "Out of Sight, Out of Mind," converting overhead power to underground power averages a rate of rough-

To boot, the disappointing reality is that underground power is more susceptible to flood damage, and can still be disabled by lightning. Rather than a dramatic and exciting solution, we should consider the value of properly maintaining and protecting our above-ground power: with careful vegetation management, hardening at vulnerable points, and investing in power grid diagnostic software that can help to identify outages and reroute power auickly, while technicians move in to repair. Φ

BEFORE AN ENGINEER'S CAREER

Entering college? Con- In part, it's a demonstratlustrous career as a problem-solver could be highly influenced by the decisions vou make in these nascent stages.

Most successful can-ventional tactics for didates at KC started networking and self-edplanning their careers ucating. well before finishing their degree. Opportunities and possibilities begin to diminish rapidly after school. At KC, we look for professionals with a record of ambition and academic success. What does that record look like?

sider this: your long and ed plan for growth. Our employees are keen to learn, and their out-ofthe-box approach to creating functional and elegant designs is mirrored by their non-con-

> Step 1: Write It Down. Make a promise to yourself about where you'll be in four years, and commit from day one. Know that effort is different from directed effort. Take a thousand small steps in one focused direction. Discover the

engineering discipline who reach out early about which you are and often to potential most passionate and employers and industry dedicate yourself to beorganizations in order coming the most innova- to make themselves a tive of your peers. known entity. Remember that you have to be Step 2: Speak to Your in the arena to win, and Advisor. You are surthat personal familiarity rounded by professional is the number one factor engineers. Engineering in hiring decisions that professors are career scigoes overlooked by enentists, and their success gineers.

can be of use to you. It is in your school's interest to see you succeed, so take advantage of their questions.

Step 3: Decide Where You Will Work. Adopt the confidence of someone who has already been hired. Know that the only barrier to entry is your history of commitment, and your desire to land the job. Like jobs in other fields, engineering careers come to those

KC is always looking out for the best and brightest. We provide a wisdom. Ask specific stimulating, stable, and rewarding work environment where we attract, retain, and develop our employees as leaders. If you're looking for a challenging and rewarding career in engineering or land surveying, please contact us. **Φ**

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FAQ

How long has KC been What is a professional engi- a P.E., one must work under around? KC was founded in neer? A P.E. is an engineer an existing P.E. for four years, 1983, but with the acquisition of Eustance and Horowitz, P.C., our oldest experience dates back to the 1950s!

What is civil engineering? Civil engineering is a broad discipline encompassing the design and construction oversight of the built environment, which includes highways and bridges, water and sewer systems, railways, and more. Civil engineering generally occurs in support of infrastructure, and is comprised of sub-disciplines including structural, aeotechnical, water and wastewater, environmental, is often a four-year process. transportation, and more. It A master's degree can ad- state and federal agencies is distinct from engineering vance earning opportunity at are in constant communicadisciplines focused on the de- the addition of another one tion with engineers in order velopment of goods.

who has passed the challenging state licensure exams. P.E.s can stamp design documents, regardless of discipline, but have a moral duty to affirm only the plans they are qualified to affirm. A person may be an enaineer by title without having their P.E. license, but they are generally required to work under the supervision of a P.E.

How long does it take to become an engineer? A student can become an engineer is as little time as it takes to earn a bachelor's degree, which in their lifetimes, but business-

which beas the question: which came first, the P.E. or the junior engineer?

When will I need to hire a civil engineering firm? If you're purchasing or developing property, you're likely to call an engineering and land surveying firm in order to establish property bounds and get an understanding of the factors contributing to structural soundness, including site grade and soil quality. Most private citizens will not work directly with a civil engineer es, local municipalities, and to three years. To become to create and maintain our

communities. Every public road requires an engineer's careful designs in order to augrantee a long life for the pavement and maximum return on public investment.

What does a civil engineer earn? In addition to a salary commonly averaging between \$65K/yr and \$100K/yr, civil engineers are often paid in comprehensive benefits, company profit sharing, yearend bonuses, and paid time off. KC offers all of these.

In what sectors do civil engineers work? Civil engineers tend to develop careers in government, education, consulting, commercial industry, and construction administration.

Why should I work at KC? KC is the leading mid-sized engineering and land surveying firm in the mid-Hudson Valley and NY Metro area. We consult for major national and global firms on multi-billion dollar projects. Our employees have myriad opportunity to grow their skills and advance their careers. KC provides a stimulating, stable, and rewarding work environment. KC attracts, retains, and develops its employees as leaders in the business of providing professional services to our clients. If you're looking for a challenging and rewarding career in engineering or surveying, please contact us. ϕ

New contracts awarded during Q2 2018

KC continually wins new jobs, thanks to our qualifications and our leadership.

60+

Years as the Town Engineer for the Town of Wallkill We have served Wallkill for over six decades, beginning with Eustance and Horowitz, P.C., which was later acquired by KC.

Proposals submitted

KC's project managers, in tandem with the marketing group, produce a steady stream of new proposals, keeping KC at the forefront of the industry.



66

KC employees

KC's staff is composed of engineers from many disciplines, inspectors, land surveyors, and administrative staff.



 \Box

KC offices

KC is located in New York, NY; Circleville, NY; Poughkeepsie, NY; and Denville, NJ.

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Milestones completed in Q1 2018

Project milestones, sometimes called "tasks," define key developments. KC works to complete all projects on or ahead of schedule.

Career positions currently listed on KC's website

There are plenty of opportunities to join KC, and new ones are always being added. Visit our website's career page at www.kcepc.com/careers to find out more.



• The gymnasium at Circleville Park was designed by KC. This modular building provides a safe place for Wallkill's children to play.

EXIT

PROJECT HIGHLIGHTS

KC takes pride in being the leading mid-sized consulting engineering firm in the lower Hudson Valley and New York Metro area. This distinction is a direct result of our multi-disciplinary approach. What's currently on our desks? Read on.



unique projects, handled by teams of staff carefully grouped to take advantage of their unique individual skills. Examples follow.

NEW AWARD: NYSDOT L031472-011 Operational Improvements, LIE (NY495)/Sagtikos Parkway Interchange at Crooked Hill: We are excited to be partnering with Stantec. This project is an opportunity to dramatically improve the efficiency of the LIE/Sagtikos interchange at Crooked Hill. KC has been asked to provide survey of the project site. Due to our extensive experience with Region 10 roads, bridges, and highways, our survey group is in high demand for projects such as these. We are happy to be providing a high level of professionalism and expertise on this complex project.

KC's work log this quarter included dozens of **NEW AWARD: NYCDOT Surveying Service for** SIM: KC's contract with NYCDOT was renewed this quarter, allowing us to continue serving the people of New York City on projects relating to pedestrian traffic quality. Previously, we provided surveying services for new concrete construction projects throughout the city, called Street Improvement Projects (SIPs), involving curb, sidewalk, traffic medians, and roadways as designed by the NYCDOT Sidewalks Inspection and Management (SIM). KC provided the layouts for SIPs, including distances, grades, profiles, and measurements as per design drawing.

> Sidewalks and crosswalks in NYC are an integral part of transportation, providing safe spaces for foot traffic for more than 8 million residents and millions more commuters in every corner of the 5 boroughs. Because KC be-



(elevation views, section views of abutments lieves in measuring twice and cutting once, we will provide excellent baseline data for the and piers, and repair details) and steel superdevelopment of NYC's safe, functional, and structure repairs. beautiful pedestrian spaces.

NEW AWARD: NYSDOT RDSA D031472: Bridge **NEW AWARD:** NYSDOT D037741 Construction Rehab., Final Design Phases V+VI for Robert Inspection Services for I-84 ITS: The DOT is Moses Causeway over Fire Island Inlet: KC installing Intelligent Transportation System is eager to provide the best bridge repair (ITS) equipment on I-84 between Route 17 services possible on this project that aims to and I-684. Near and dear to our hearts and comply with long-term maintenance rehomes, this project calls for major upgrades quirements for the causeway. The causeway to motorist communications (digital signs, is the only connecting link from the mainland radio alerts, surveillance, etc.), and is part of to Fire Island; there is no detour. The causeway a larger Hudson Valley deployment plan for will endure if and only if the firms assigned to such technology. Better communication with oversee its maintenance are highly vigilant. motorists will improve roadway safety and re-KC will set the bar. duce traffic. KC is part of the team that will **NEW AWARD:** NYSDOT D037759: Construction perform construction oversight and inspec-Inspection, Maintenance by Contract Bridge: tion, ensuring installation of this equipment is This project calls for field inspections of maindone safely and to specification.

tenance occuring on 5 bridges in the lower NYSDOT D900040 Region 11 Bruckner Via-Hudson Valley. Work includes steel repairs and duct Deck Replacements: KC began this painting and bearing replacements, as well design-build in April as a subconsultant. Our as concrete repair to abutments, piers, pier inspection tasks include field verifications of caps, and the deck itself. Bridge maintenance concrete substructure and steel superstrucis integral to regional transit safety, but it also ture defects, including location verification has impacts on economic development. KC and inventory of dimensions and extents of is pleased to be supplying inspectors to ensure deterioration. We also prepared RFC drawconstruction is done to specification, resulting ings for all the concrete substructure repairs in a high return on public investment. ϕ